Recommended Readings for Organizational Behavior Topics
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COX @ SMU December 1, 2018 Edition Update

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https://buslibguides.smu.edu/az.php

Recent Very Interesting New Books

_Alive at Work: The Neuroscience of Helping Your People Love What They Do_
Daniel M. Cable (2018)
Harvard Business Review Press
*Comment:* Alive at Work is a guide for tapping the passion, creativity, and purpose fizzing beneath the surface of every person who falls under your leadership.

_Deep Work: Rules for Focused Success in a Distracted World_
Cal Newport (2016)
*Comment:* A fascinating book about why and how the use of focused concentration provides you with a competitive advantage.

_Simply Brilliant: How Great Organizations Do Ordinary Things in Extraordinary Ways_
William C. Taylor (2016)
*Comment:* Bill Taylor (a co-founder of Fast Company) provides great insights on how companies in ANY industry can be innovative and break from away from the pack.
Topic: Change Leadership

**Leading Change**
John Kotter (1996 with a 2012 new preface version also available))
Harvard Business Review Press
SMU E-book:

**The GE Work-Out**
Dave Ulrich, Steve Kerr, Ron Ashkenas (2002)
McGraw-Hill
ISBN: 978-0071384162
SMU E-book:

**Switch: How to Change Things When Change is Hard**
Chip and Dan Heath (2010)
Crown Business
ISBN: 0385528752
SMU Fondren Library Book: Red BF637.C4 H43 2010

**The Catalyst: How You Can Become an Extraordinary Growth Leader**
ISBN: 030740949X
SMU Fondren Library Book: Red HD53 .L54 2009

**Change Anything: The New Science of Personal Success**
Kerry Patterson et al. (2011)
Publisher: Business Plus
SMU E-book:

Joseph Grenny et al. (2013)
McGraw-Hill
SMU Fondren Library Book: Red BF774 .I54 2013
Topic: Corporate Culture

*Primed to Perform: How to Build the Highest Performing Cultures Through the Science of Total Motivation*
Neel Doshi and Lindsay McGregor (2015)
Publisher: HarperBusiness
SMU Fondren Library Book: Red HF5549.5.M63 D67 2015

*The Corporate Culture Survival Guide (New and Revised Edition)*
Edgar H. Schein (2009)
Jossey –Bass
ISBN: 978-0470494813

*Organizational Culture and Leadership, 5th edition*
Edgar H. Schein (2016)
Publisher: Wiley; 5 edition
ISBN-10: 1119212049
*Note: This book is the long version definitive research source for corporate culture*

*The Culture Cycle: How to Shape the Unseen Force that Transforms Performance* James Heskett (2011)
FT Press
ISBN: 978-0132779784

*Diagnosing and Changing Organizational Culture: Based on the Competing Values Framework 3rd Edition*
Kim S. Cameron and Robert E. Quinn (2011)
ISBN: 0470650265
Topic: Cross-Culture (International)

*The Culture Map: Breaking Through the Invisible Boundaries of Global Business*
Erin Meyer (2014)
Public Affairs Press

Topic: Decision Making and Judgment

*Judgment: How Winning Leaders Make Great Calls*
Noel Tichy and Warren G. Bennis (2009)
Portfolio Trade
ISBN: 1591841534
SMU Fondren Library Book: Red HD57.7 .T496 2007

*Thinking, Fast and Slow*
Daniel Kahneman (Nobel Prize Winner)
Publisher: Farrar, Straus, and Giroux

*Decisive: How to Make Better Choices in Life and Work*
Chip Heath and Dan Heath (2013)
Crown Business Press

Topic: Executive Development and Transitions

*What Got You Here Won't Get You There: How Successful People Become Even More Successful*
Hyperion
ISBN: 1401301304
**The Center for Creative Leadership Handbook of Leadership Development, 3rd Ed**  
Jossey-Bass: (A research-based handbook edited by the CCL think tank)  
ISBN: 0470387394  

**The First 90 Days: Critical Success Strategies for New Leaders at All Levels**  
Harvard Business School Press  
ISBN-10: 1422188612  

George B. Bradt, Jayme A. Check, and Jorge E. Pedraza (2016)  
SMU E-book:  
(2011 3rd edition)

**Topic: Interpersonal Communications**

**Leadership and Self-Deception: Getting out of the Box**  
Arbinger Institute (2010)  
SMU E-book:  

**Crucial Conversations Tools for Talking When Stakes Are High, 2nd Ed**  
Kerry Patterson et al. (2012 paperback)  
McGraw-Hill  
ISBN: 978-0071771320  

**Crucial Accountability: Tools for Resolving Violated Expectations, Broken Commitments, and Bad Behavior**  
by Kerry Patterson et al., (2013)  
Topic: Leadership

*The Leadership Challenge, 6th Edition*
Jim Kouzes and Barry Posner (2017)
Jossey-Bass

Topic: Motivation

*Becoming the Evidence-Based Manager*
Gary P. Latham (2011)
Nicholas Brealey Publishing
ISBN: 0891063986

*Work Motivation: History, Theory, Research, and Practice 2nd Edition*
Gary P. Latham (2011)
Publisher: SAGE Publications (This is more of a hardcore research tome)
SMU Fondren Library Book: Red HF5549.5.M63 L385 2012

*Intrinsic Motivation at Work, 2nd Edition*
Kenneth Thomas (2009)
ISBN: 1576755673
SMU Fondren Library Book: Red HF5549.5.M63 T456 2009

*Mindset: The New Psychology of Success, Updated Edition*
Carol Dweck (2017)
LITTLE BROWN BOOKS GROUP
**Topic: New Employee Start**

*The Set-Up-to-Fail Syndrome: How Good Managers Cause Great People to Fail*
Harvard Business School Press
ISBN: 0875849490
SMU Fondren Library Book: [Red HF5549.12 .M364 2002](https://www.smu.edu/library/)

*Successful Onboarding: Strategies to Unlock Hidden Value Within Your Organization*
Mark Stein and Lilith Christiansen (2010)
McGraw-Hill
SMU Fondren Library Book: [Red HF5549.5.I53 S737 2010](https://www.smu.edu/library/)

**Topic: Organizational Structure and Design**

*The Modern Firm: Organizational Design for Performance and Growth*
John Roberts (2007)
Oxford University Press
ISBN: 0198293763

*Organizational Design: A Step-by-Step Approach 3rd Edition*
Richard M. Burton et al. (2015)
Cambridge University Press
SMU Fondren Library Book: [Red HD31 .B8523 2015](https://www.smu.edu/library/)

*Designing Your Organization: Using the STAR Model to Solve 5 Critical Design Challenges*
Jay Galbraith and Amy Kates (2007)
Jossey-Bass
ISBN: 0787994944
SMU Fondren Library Book: [Red HD58.8 .K3774 2007](https://www.smu.edu/library/)
Topic: Behavioral Science and Safety

**Bringing Out the Best in People, 3rd Edition**
Aubrey Daniels (2016)

**Safe by Accident?**
Judy Agnew and Aubrey Daniels (2010)
Performance Management Publications
ISBN: 0937100188

Topic: Self-Management and Mindfulness

**The Power of Habit: Why We Do What We Do in Life and Business**
Charles Duhigg (2012)
Random House
ISBN: 1400069289

**Smarter Faster Better: The Secrets of Being Productive in Life and Business**
Charles Duhigg (2016)
Random House
ISBN: 081299339X

**Triggers: Creating Behaviors That Lasts and Becoming the Person You Want to Be**
SMU E-book:

Comment: A brilliant book on how environmental and psychological triggers can derail us at work and in life, and how to pro-actively master such triggers.

**Meditation in a New York Minute: Super Calm for the Super Busy**
Comment: This book comes highly recommended by Nelson Camacho (COX EMBA 2020) as an excellent starter book on meditation
Topic: Teams and Meetings

**Senior Leadership Teams**
Ruth Wageman et al. (2008)
Harvard Business School Press
ISBN: 1422103366
SMU Fondren Library: Red HD66.7 .S46 2008

**Running Virtual Meetings (HBR 20-Minute Manager Series)**
By Harvard Business Review (2016)
Publisher: Harvard Business Review Press (August 2, 2016)
ISBN-10: 1633691497
SMU Fondren Library: Red HF5734.7 .R86 2016

**Effective Meetings: Improving Group Decision Making, 3rd edition**
John Tropman (2014)
Sage Publications
ISBN: 0761927050

**Virtual Team Success**
Richard Lepsinger and Darleen DeRosa (2010)
Pfeiffer
ISBN: 0470532963
SMU Fondren Library: Red HD66.D466 2010

Topic: Writing

**The Sense of Style: The Thinking Person's Guide to Writing in the 21st Century**
Steven Pinker (2015)
Penguin Books
Comment: An entertaining, insightful, and practical book on good writing
SMU Fondren Library: Red PE1421.P56 2014
Cutting Edge Mind-Body Medicine Using Breathing (Great Insights)

Breathing happiness | Emma Seppälä | TEDxSacramento
https://www.youtube.com/watch?v=Uvli7NBufY4

Breathe to Heal | Max Strom | TEDxCapeMay
https://www.youtube.com/watch?v=4Lb5L-VEm34

Mindfulness and Meditation: *As a counterforce to multitasking, technology overload, and stress, the concepts of mindfulness and meditation have emerged as powerful techniques to support focus, relaxation, and stress reduction; the following links provide introductory overviews of these topics with a non-secular format)*

http://www.wired.com/2013/06/meditation-mindfulness-silicon-valley/

https://hbr.org/2015/12/how-meditation-benefits-ceos


http://aboutmeditation.com/practicing-mindfulness-is-a-must-for-business-leaders/


*See the next page for some the primary web links for course video clips and other resources ➔*
Great Sites for Management Videos and Resources

ADI (Aubrey Daniels International)
http://aubreydaniels.com/

Vital Smarts (Includes the All Washed Up video on hand washing)
www.vitalsmarts.com/
http://www.youtube.com/user/VitalSmartsVideo

Dan and Chip Heath (Made to Stick)
http://www.heathbrothers.com/
http://www.fastcompany.com/madetostick

Harvard Business Review (Excellent collection of articles and videos)
https://hbr.org/ (See the left column for media options)

Marshall Goldsmith Library (Marshall is amazing as to his content sharing)
http://www.marshallgoldsmithlibrary.com/

Mindset (Carol Dweck’s webpage for Growth Mindset content)
http://mindsetonline.com/index.html

strategy+business (A cutting edge magazine produced by PwC)
http://www.strategy-business.com/

Greater Good in Action (Research-based methods for a happier, more meaningful life hosted by UC-Berkeley)
https://ggia.berkeley.edu/

NeuroLeadership Institute Videos (The NeuroLeadership Institute is a leading global research organization and a pioneer of bringing growth mindset and neuroscience research to leadership)
https://vimeo.com/user11255182/videos